



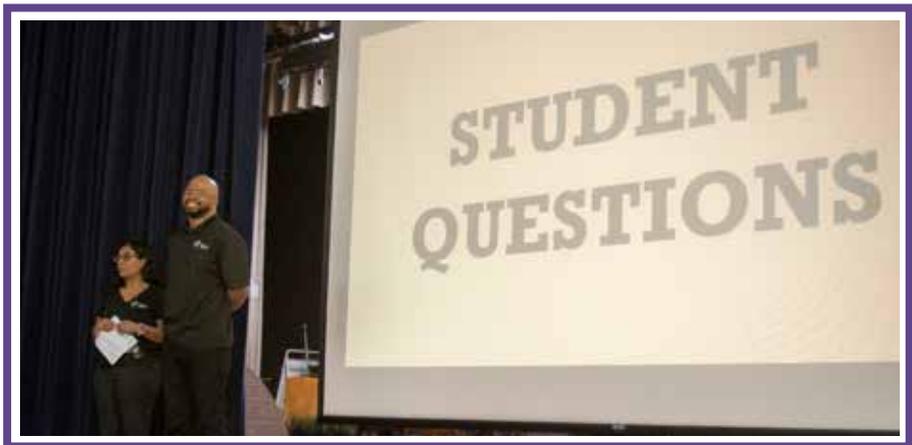
25+ Years of Saving Lives

**Tariq
Khamisa**
FOUNDATION

2021
YEAR OF IMPACT

A Year of Capacity Building

By Benita Page
TKF Program Director



You will know your capacity when you face great challenges.

Though 2021 was another year impacted by the difficulties of COVID-19, TKF focused on opportunities to build organizational capacity to better serve our client community. At the same time, our school partners and funders recognized TKF and our programming as a much-needed light in the restoration of our youths' well-being. A year ago January saw one TKF partner site open its doors for students struggling with online learning, and TKF was there on campus lending a supportive hand. As campuses made plans to fully return for the new school year in September '21, requests for our services poured in from across the county. To meet these demands, we expanded our program staff from one to eight. Our Peace Educator Mentors returned to campuses providing one-on-one mentoring, mediation, classroom assistance, and coaching to guide restorative actions. By October, TKF Curriculum Facilitators began instruction of our social-emotional life lessons in twenty-four classrooms and connected with hundreds of students. By year end, TKF staff was actively assisting eleven San Diego County schools to

positively impact the lives of young people.

As the challenges of 2021 continued, it also gave rise to TKF's focus on capacity building. We evolved our Safe School Model to address the inequities and COVID setbacks that too many of our youth have had to learn to navigate. We increased program accessibility and strengthened long-term sustainability but remained anchored to the integrity of our mission. Helping students learn techniques that inspire accountability, compassion, forgiveness, and peacemaking remains core for TKF.

We are pleased to report that this past year was filled with several notable achievements that continued to strategically advance and strengthen our organization's mission. TKF trained additional teams of educators in Pennsylvania and Colorado. We also conducted our first-ever training for an international team from Northern Macedonia. TKF continued to present at national and state conferences both virtually and in-person. Throughout the year, several media opportunities also presented themselves, including features in National Geographic, NPR, Greater Good Science Center, and the Tamron Hall TV

Show, allowing us to highlight our services and founding story.

To broaden our instructional capabilities for teaching restorative principles and allow for continued growth, we also finalized online versions of our curriculum, developed an educational comic book, drafted a resource list and curriculum for elementary students, and published a middle level chapter book. In addition, we professionally filmed several educational videos and updated our assembly video to complement our lessons. We also launched the legal process to copyright and trademark our educational materials. In December, we purchased learning management and data collection systems to systemically organize and offer virtual access to our educational services.

All our 2021 organizational strides and accomplishments have enhanced our capacity to serve as innovative leaders in the field of restorative practices well into the future. TKF chose to flourish in a year when we all needed to envision a deeper dedication to forgiveness, hope, and peace.



In March

TKF Executive Director, Tasreen Khamisa, spoke on the Council on American-Islamic Relations' *Celebrating San Diego's Women Social Justice Warriors* online panel for Women's History Month.

TKF's Directors, Tasreen Khamisa and Benita Page, facilitated a workshop on "Teaching Students Restorative Principles" for the "Restoring Hope" Rocky Mountain Restorative Practices Conference in Colorado Springs. They were also joined by Tony Hicks for the keynote address.

While in Colorado Springs, TKF's Directors and Tony Hicks, were invited to speak to students and faculty at Pikes Peak Community College for their "Courageous Campus Conversations".



In April

Tasreen Khamisa was invited as a special guest to speak online at "Happy Hour For Hope", where she shared her story and showed people that compassion and healing are possible.

In May

Tasreen Khamisa shared her forgiveness journey online with students at West Leyden High School in Northlake, Illinois. She spoke on the challenges and benefits of forgiveness.



In June

Tasreen Khamisa spoke at The Nonprofit Institute's virtual Summer Symposium: "Restoring our Organizations, Rebuilding our Community, Reconnecting our Partnerships".

In August

TKF Directors trained 21 participants, ages 13-22, online from the American Councils Office in North Macedonia in "Building Peace Skills Through a Restorative Mindset training with Tasreen and Benita. What is a Restorative Mindset?"

In September

TKF Directors spoke virtually at the 26th San Diego International Summit: "Empowering Individuals, Families, and Communities to Overcome Collective Trauma." They were a part of the Adolescent Trauma, Campus Assault & Youth Violence Session, focusing on youth.



In October

TKF Founder, Azim Khamisa, and Tony Hicks presented the keynote address at the Safe School Climate Conference in Temecula, CA. At the conference Benita Page facilitated a workshop on "Teaching Students A Restorative Mindset Through Social-Emotional Life Skills."

TKF Events

TKF Day: March 6, 2021

TKF celebrated its 25 year anniversary with a virtual celebration. TKF celebrated 25 years of creating safer schools and communities while also honoring Tariq Khamisa's birthday. There were special video messages from Todd Gloria, Nathan Fletcher and Kimberly Hunt and live music from The Peace Train.



Creating Safer Schools and Communities



Peacemaker Assembly

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Presented our trademark interactive Peacemaker Assembly to 2,000 students



Restorative Workshop

.....

Delivered vital social-emotional curriculum to 34 middle school classrooms across two school districts.



Mentoring

.....

Provided invaluable mentoring services to 1,100 vulnerable youth in five San Diego County schools

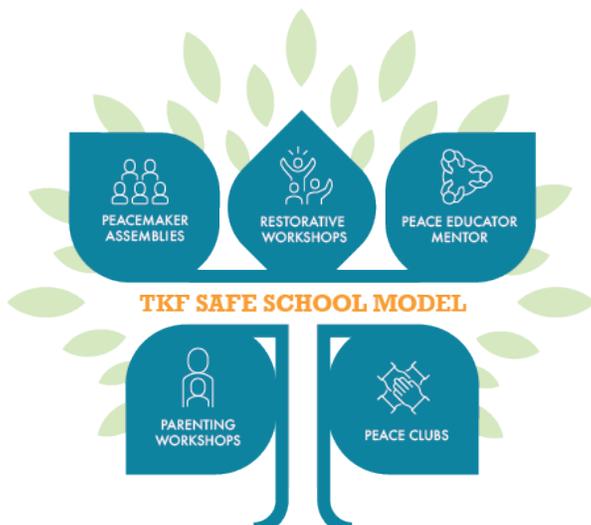


4,295 students impacted by TKF

TKF's Services

Safe School Model

The TKF Safe School Model is a framework that educates children and adults in restorative principles and assists schools in implementing proven-effective concepts that change punitive disciplinary policies. Our programming motivates youth toward sound decision-making, collaboration, peaceful conflict resolution, and healing from harm and trauma.



Training Institute for Peace and Forgiveness

TKF provides professional development trainings for administrators, teachers, staff, and other professionals. Training topics include: Introduction to Restorative Practices, Equity and Cultural Sensitivity, Forgiveness and Healing, and The Impacts of Restorative Practices in Students' Social-Emotional Learning.





Dear TKF Family,

As we navigated 2021, it continued to be a year of challenges and adversity for most everyone in our country—especially for our children. We recognized that during hard times, we are presented with an opportunity to grow, to learn and to evolve. As an organization committed to building resiliency in our children and elevating a restorative mindset, the Tariq Khamisa Foundation worked this past year to strengthen our team with the goal of service at our highest-level.

We made a conscious decision to invest in our organization and in our leaders by providing opportunities and brave spaces to challenge each other, to create space for inclusivity, and to know when to step up or step aside. We also sought to listen with

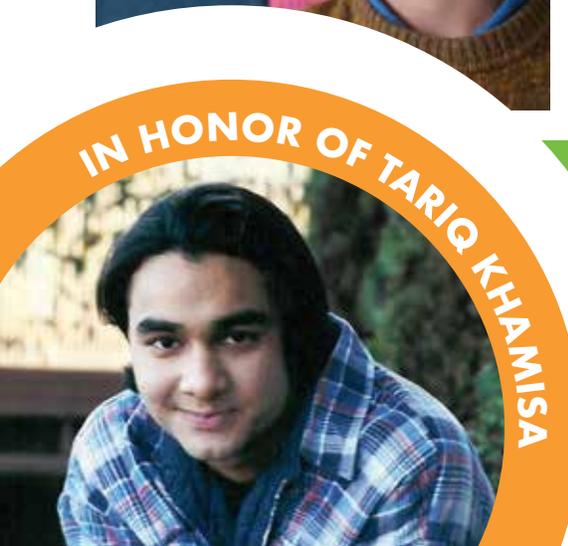
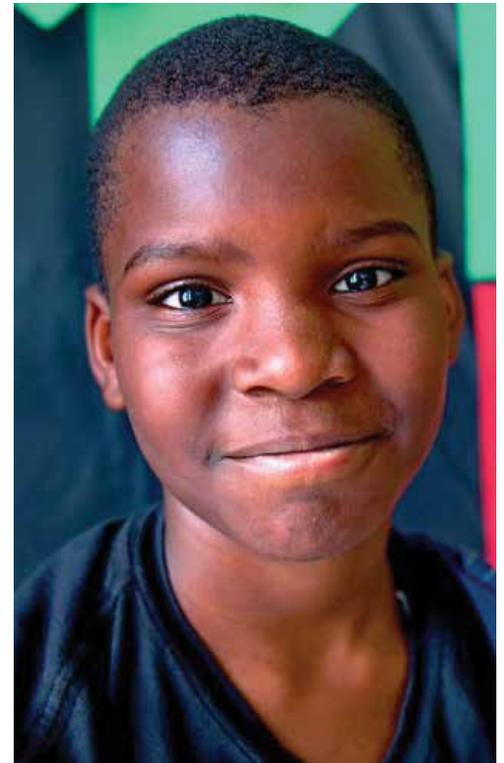
a goal of understanding, to practice non-judgment and understand that we all sit in community, stronger united rather than divided. We chose to dig deep, to have difficult conversations, to embrace transition, and to build our internal capacity both on the staff and board levels. Said simply, we sought to rise as leaders, to raise our voice and to INSPIRE change.

TKF’s Program Director and I were honored to be a part of the Minority Led Capacity Building program that was sponsored by The Nonprofit Institute at USD and Union Bank. Being a part of this cohort was timely as it pushed me to rise to challenges with strategy, clarity, confidence, and wisdom. It provided me space to think, to be creative, to reflect and value the importance of peer learning and support. I took all the lessons and poured them back into TKF with a deeper passion to expand our life-changing services across the country. My leadership style has always been rooted in service and leading with compassion and love; by experiencing this program it helped solidify this in deeper ways. One quote that I hold close provides a gentle reminder of who I strive to be, *“A leader sees greatness in other people. He nor she can be much of a leader if all she sees is herself”* – Maya Angelou.

As I reflect on 2021, and as we enter our 27th year, I have immense gratitude for your support of TKF. We would not be able to live our purpose of advocating for a restorative mindset, creating safer schools and communities, and saving lives, without you.

In Peace and With Gratitude,

Tasreen Khamisa
TKF Executive Director



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